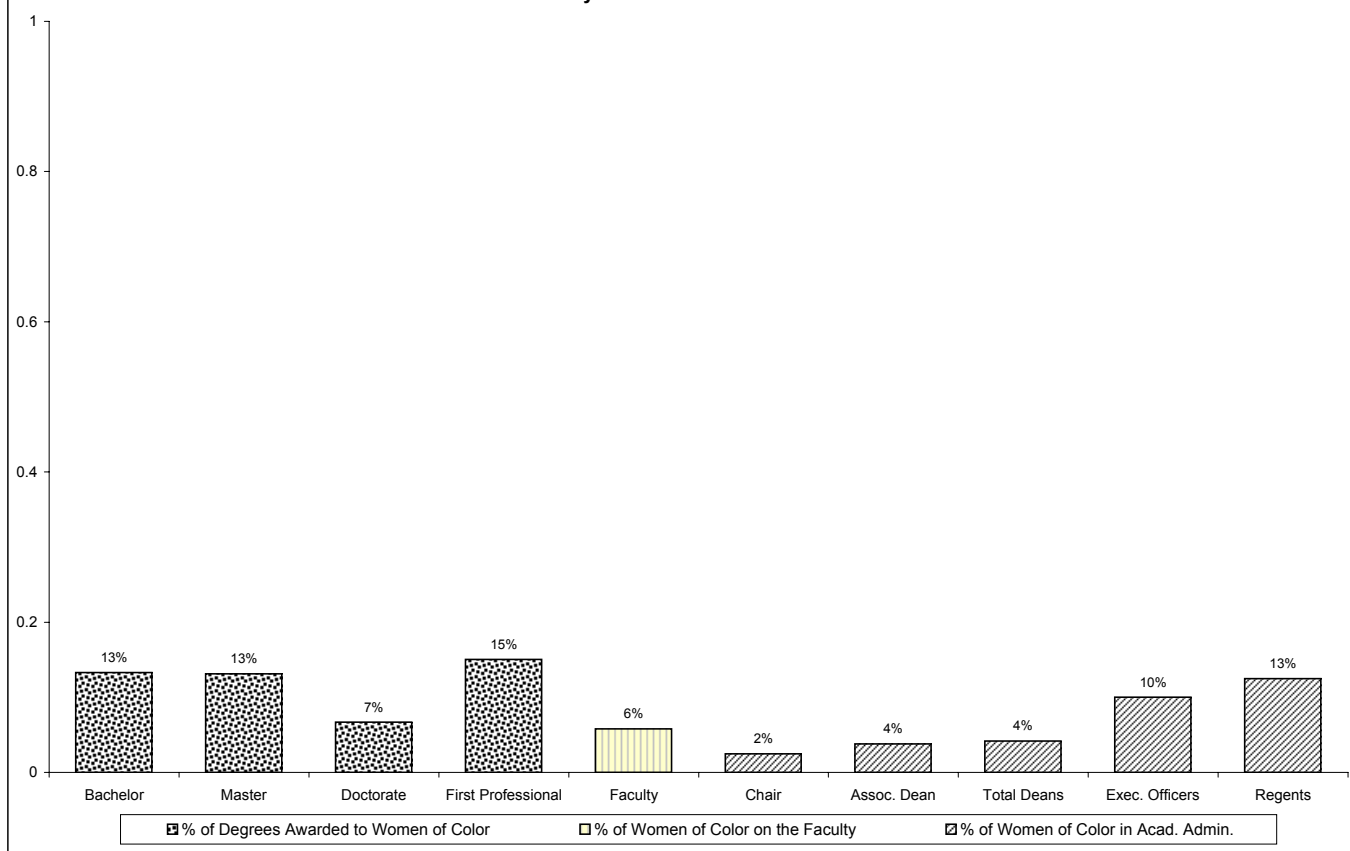


University of Michigan - Ann Arbor Campus

A Comparison of the Percentage of Degrees Awarded 1997-1998 to 2000-2001 to Women of Color and Women of Color on the Faculty and in Academic Administration in 2001



	Degrees Awarded 1997-98 through 2000-01				Tenured and Tenure Track Faculty as of 11/01/01					Academic Administrators Fall 2001					
	Bachelor	Master	Doctorate	First Prof.	Instructor	Asst. Prof.	Assoc. Prof.	Professor	Total	Chair	Assoc. Dean	Dean	Total Deans	Exec Officers	Regents
% Women of Color	13%	13%	7%	15%	33%	12%	7%	2%	6%	2%	4%	5%	4%	10%	13%
Total	19,931	8,798	3,274	2,253	6	677	677	1,349	2,709	162	53	19	72	10	8
Women of Color	2,647	1,154	219	339	2	84	50	21	157	4	2	1	3	1	1

Source: Tenured and Tenure Track data from Faculty Census/Data Displays as of November 1, 2001.

Degree data from the Office of the Registrar: Report 894, pages 1-5.

Degree data excludes counts conferred to students listed as "Non-Resident Aliens" and "Unknown" race status.

Academic and Executive Officer data from HRRIS, HR02 BusinessObjects query results as of November 1, 2001.

Chair data from Office of Budget and Planning.

Note: Regent data from the Regent's web site: <http://www.umich.edu/~regents/>.

Academic Administrators include: Chairs, Deans, Senior Associate Deans, Executive Associate Deans, Associate Deans, Executive Officers, and Regents.

"Chairs" include departmental chairs, area heads, and heads of degree granting programs, as defined by the unit.

"Associate Dean" include: Executive Associate, Senior Associate and Associate Deans.

"Total Deans" include: Deans, Executive Associate Deans, Senior Associate Deans, Associate Deans of Schools/Colleges, and Director of Kinesiology; excludes Assistant Deans.

"Executive Officers" include: President, Executive Vice Presidents and Vice Presidents.