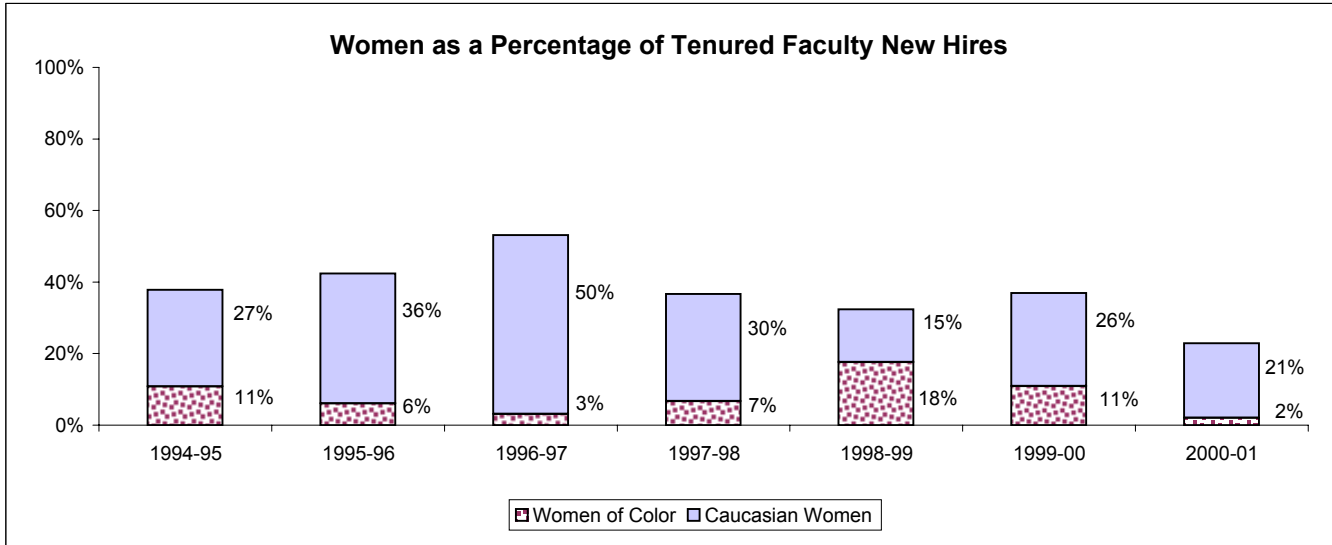
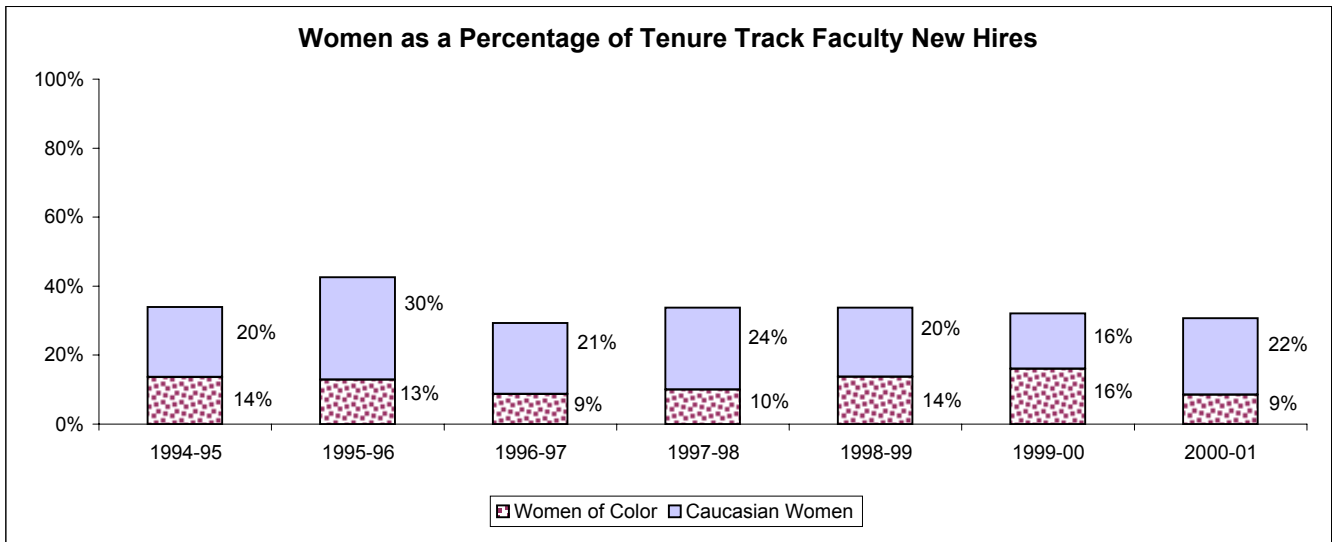


University of Michigan - Ann Arbor Campus



	1994-95	1995-96	1996-97	1997-98	1998-99	1999-00	2000-01
Caucasian Women	10	12	16	9	5	12	10
Women of Color	4	2	1	2	6	5	1
Caucasian Men	21	16	13	14	23	28	27
Men of Color	2	3	2	5	0	1	10
Total Women	14	14	17	11	11	17	11
Total Men	23	19	15	19	23	29	37



	1994-95	1995-96	1996-97	1997-98	1998-99	1999-00	2000-01
Caucasian Women	21	30	19	19	16	25	31
Women of Color	14	13	8	8	11	25	12
Caucasian Men	49	42	45	40	42	77	70
Men of Color	19	16	20	13	11	29	27
Total Women	35	43	27	27	27	50	43
Total Men	68	58	65	53	53	106	97

Source: Tenured and Tenure Track Faculty New Hire data from Faculty Census/Data Displays
Data from 1996-97 from HRL01 BusinessObjects query results.

Note: Percentages have been rounded to nearest whole number.