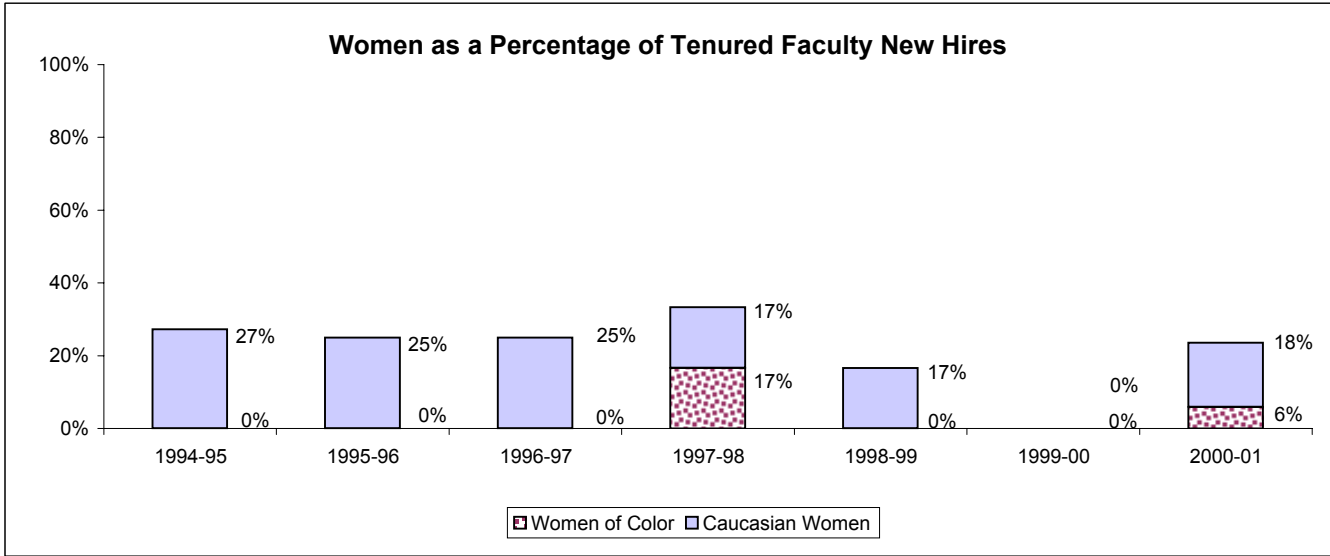
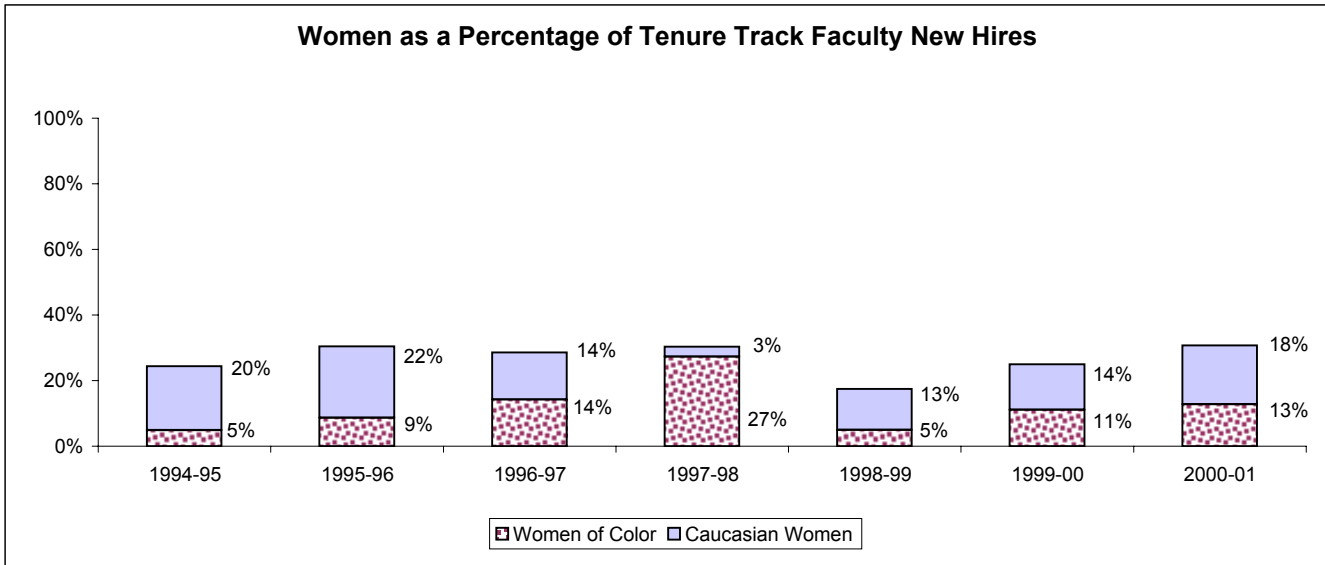


**University of Michigan
Medical School**



	<u>1994-95</u>	<u>1995-96</u>	<u>1996-97</u>	<u>1997-98</u>	<u>1998-99</u>	<u>1999-00</u>	<u>2000-01</u>
Caucasian Women	3	1	1	1	1	0	3
Women of Color	0	0	0	1	0	0	1
Caucasian Men	7	3	3	4	5	4	9
Men of Color	1	0	0	0	0	0	4
Total Women	3	1	1	2	1	0	4
Total Men	8	3	3	4	5	4	13



	<u>1994-95</u>	<u>1995-96</u>	<u>1996-97</u>	<u>1997-98</u>	<u>1998-99</u>	<u>1999-00</u>	<u>2000-01</u>
Caucasian Women	8	5	2	1	5	5	7
Women of Color	2	2	2	9	2	4	5
Caucasian Men	25	11	8	20	23	22	19
Men of Color	6	5	2	3	10	5	8
Total Women	10	7	4	10	7	9	12
Total Men	31	16	10	23	33	27	27

Source: Tenured and Tenure Track Faculty New Hire data from Faculty Census/Data Displays
Data from 1996-97 from HRL01 BusinessObjects query results.

Note: Percentages have been rounded to nearest whole number.